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ATTORNEYS AT LAW

Richard R. Meneghello is the managing partner in the Portland office of Fisher & Phillips LLP, a national labor and employment law firm exclusively representing employers. He focuses much of his practice on disability discrimination defense issues. He was the lead associate attorney before the U.S. Supreme Court in the 1999 case of *Albertsons v. Kirkingburg*, a decision interpreting the Americans with Disabilities Act in favor of employers. Rich was elected Chairperson of the Oregon State Bar Disability Law Executive Committee in 2001 and served on that committee from 1998 to 2003. He currently serves on the Executive Committee for the Oregon State Bar's Labor & Employment Section (2009-2010). He has testified before the Oregon Legislature on disability discrimination laws, and has served on the Oregon Bureau of Labor and Industries' Rules Advisory Committee responsible for amendments to state disability discrimination laws. He has also been a guest lecturer at law school classes discussing disability law and employment law.

Rich has spoken at many regional and national employment law seminars including the Oregon State Bar Conventions in 1999 and 2001, the National Labor Letters Conference in Las Vegas in 1999, the Advanced Employment Issues Symposium in Chicago in 2002, and the Solutions At Work Conferences in Irvine in 2004 and Las Vegas in 2005 and 2007. He has also drafted many articles on employment law topics that have been published in regional and national publications, and publishes a monthly column called "Solutions At Work" in the Daily Journal of Commerce.

Besides disability discrimination matters, Rich commonly appears in court defending claims of sexual harassment, gender discrimination, workers' compensation discrimination, public accommodation, race discrimination, retaliation, wage and hour violations, and family and medical leave discrimination. He also regularly represents employers in labor grievance arbitrations.

He provides advice to employers on a regular basis, offering advice on day-to-day employment situations and on longer range employment policies, handbooks, contracts, and non-competition agreements.

Rich is licensed to practice law in both Oregon and Washington. He has been admitted to practice law in federal courts of both states, the Ninth Circuit Court of Appeals, and the United States Supreme Court. In 2006 he was named one of Oregon's "Forty Under 40" by the Portland Business Journal, an award honoring local business leaders. He has been listed in Chambers USA, America's Leading Business Lawyers since 2007.

Bar Admissions

Oregon, 1996
Washington, 1997

Education

Georgia State University College of Law, Atlanta, GA, 1996, J.D.
Honors: Cum Laude
Syracuse University, Syracuse, New York, USA, 1993, A.B.